



Advantage Capital Strategies Group
1600-77 Bloor Street West
Toronto, ON, M5S 1M2

Advantage Capital Strategies Group – Investment Analyst Job Posting

Advantage Capital Strategies Group is an investment management company dedicated to Socially Responsible Investing (SRI). Our goal is to provide solutions that are aligned with our core belief of making a difference by investing for people and the planet. We are currently in the process of launching our funds which will include both passive and active strategies. Our passive strategies will aim to deliver market-like returns while divesting from harmful industries, while our active strategies will invest in global companies which have long-term opportunities in sustainable, thematic trends.

Role Description

We are looking for an investment analyst to assist with these strategies. The candidate will work with the Portfolio Manager and other members of the investment team to conduct research on companies and monitor fund positions. Primary responsibilities include:

- Creating fundamental equity valuation models
- Researching industry sectors and discovering thematic investment opportunities
- Presenting investment theses and making recommendations using a sustainable lens
- Investigating business activities of companies for SRI screening purposes
- Updating and maintaining the firm's internal company SRI screening database
- Researching sustainability trends of various industries and general responsible investing trends
- Monitoring and making recommendations on proxy voting
- Assisting with creation of marketing material and client reporting

About the Candidate

The ideal candidate has one to four years experience working in public equity research on the buy-side or sell-side. They should be an independent, self-starter who thrives in a collaborative, small team environment. They should have a strong interest in Socially Responsible Investing. We are looking for someone with the following skills and qualifications:

- 1 to 4 years experience in fundamental equity analysis and creation of valuation models
- Ability to interpret and analyze financial statements, market data and company reports
- Creative thinker with strong research skills
- Excellent written and verbal communications ability
- High level of ethics and personal integrity
- Bachelors or master's degree in business, finance, engineering, or similar field
- CFA charterholder or passed CFA level I at minimum
- Experience with financial data services such as Bloomberg, FactSet, Refinitiv, etc.

Why Join Us?

- We are a growing and passionate team with a singular focus on Socially Responsible Investing
- The opportunity to make an impact in an entrepreneurial environment and to innovate in the Responsible Investment field



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- Learning environment with support for growth and professional development
- Flexible work arrangement (combination of remote work and downtown office location at Bay & Bloor)
- Competitive compensation with benefits package

Please contact “info@ACSGroup.ca” with an expression of interest and a resume.

Posting Closes August 27, 2021